

## Disciplinary Action against Me by My University

### **Document 7: Statement of Regret**

#### **My original (from 8 February 2021):**

On 23 October 2020, I sent an email message to administrators and others at Saint Mary's University, the University of Ottawa, and the University of Montréal. On 30 October 2020, I forwarded that message to people at the University of Windsor. In my message, I argued that university people should never fear being candid in discussion.

I have learned that some of those who received my message were upset by it. I regret that my message had that effect. I did not mean it to.

All the best,

Mark

Mark Mercer  
Professor of Philosophy, Halifax, Nova Scotia

#### **My final version (in light of suggestions from the union's lawyer and the university's lawyer), sent by email to the university's president on 3 March 2021:**

Dear Robert,

On 23 October and 30 I sent an email to you which included administrators and others at Saint Mary's University, the University of Ottawa, the University of Windsor and the University of Montréal, in which I mentioned the "n-word" in defending Verushka Lieutenant-Duval.

I have learned that my mention of that word upset some recipients. I write to express my regret that my message had that effect. It was not my intention that it do so.

All the best,

Mark

Mark Mercer  
Professor of Philosophy