

Cloete, Suzanne

Tue, Jul 20, 11:28 AM
(2 days ago)

to me

Dear Mark Mercer,

Thank you for your email and acknowledgment.

I have had some discussions with the complainant and they are interested in pursuing an early resolution as well. They have given some thought to what they would consider as terms for a Settlement Agreement and have listed the following:

1. Education

The complainant has suggested that education is required. This education would be provided by the NSHRC's Race Relations, Equity and Inclusion Unit for: Education Nova Scotia – whole Department of Philosophy mandatory and Department of Criminology/Sociology

2. Talking circle

The complainant has suggested a Talking Circle. The following persons would be invited:

Suggested at the friendship centre including instructor John MacKinnon, Dean and President of SMU, Indigenous Advisor of Saint Mary's University, Jay and Paula Marshall and Ben Marshall

3. Letter of Apology

A letter of Apology from Saint Mary's University

A letter of Apology from Society for Academic Freedom and Scholarship

4. Compensation

The complainant seeks compensation for general damages in the amount of CAD\$10 000

Please note that term 1 would not include SAFS. However, there may be additional considerations and the terms may evolve as negotiations continue.

Please consider the terms and let me know your decision by July 3, 2021.